Exhibit J

Case 1:20-cv-00052-SPW Document 320-10 Filed 02/06/24 Page 2 Province MONTANA or State HARDIN HARDIN Name of congregation 43653 November 12, 1983 Cong. No. (Date) **DUPLICATE COPY to Society for return after approval.** The circuit overseer will send this form to the Society along with his report following his visit to the congregation. Secretary Harold D. Rimby Governing Body of Jehovah's Witnesses c/o Watchtower Bible and Tract Society of New York, Inc. 25 Columbia Heights Brooklyn, New York 11201 Dear Brothers: After careful and prayerful consideration of the requirements for elders and ministerial servants as set out in God's Word, we submit the following recommendations for NEW appointments. To the best of our knowledge, the brothers recommended meet all the requirements set out in the Bible for the positions indicated. These brothers regularly participate in proclaiming the good news to others. (Matt. 24:14; Rom. 10:10) If he has ever served as an elder (E) or ministerial servant (MS) state which and give name of last congregation. If favorable recommendation for any person listed was not received from the congregation where he last served, please place a check mark in the column headed "NR" (not recommended).* **ELDERS** An't'd (A) E or "other or sheep" (O) MS Date of Baptism First name Last name Age 54 Martin Svenson MINISTERIAL SERVANTS (Brothers must be at least 20 years old at time of making recommendation and baptized for at least a year. See or pp. 60, 61.) (If brothers recommended have been reproved in the last three years for serious wrongdoing, or if they have been distellowshiped, or disassociated themselves, state when on separate sheet and the reason; also mention when all restrictions were removed and whether they have gained the respect of the congregation. See or book, pp. 177, 178. If any elders have reservations about recommending a brother state this and the reason. If you recommend the appointment of a brother previously removed as an elder or ministerial servant provide complete information on his progress since being removed, mentioning the date of his removal and the reason why he was removed.) * For any not recommended by previous congregation, please attach a copy of their letter to this form showing why not recommended. State how long the person has been with your congregation and why you recommend him. DELETIONS It is recommended that the following brothers be deleted from the list of appointed elders and ministerial servants, as indicated, for the reasons stated. If reason for deletion is other than moving, death, disassociation or disfellowshiping, etc., supply complete information below or in supplementary letter as to Scriptural reasons for recommending removal. Also state whether elders discussed matter with individual and if he agrees he no longer qualifies Scripturally to serve. If he does not and wishes to express himself please attach his letter to this form. Present position (elder (E) or ministerial servant (MS)) Reason for deletion (If person moved, show name of new congregation, if known.) First name Last name

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Name of congregation HARDIN	City	, HARDIN	Province MONTANA or State
The Governing Body has appromendations as indicated by the stamp below. The date stamped date of appointment.	Watchtower Society	Your fellow s	elo. Rowland
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SELECTION OF PO:	•	f circuit overseer)	
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Martin Svenson, in	view of his ma lity of humili	any faithful yea ty and the resp	ons of PO we felt that Bro rs of dedicated service to ect of the brothers in the s capacity.
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Quentin Means Jr. Roger Mullin William O'Neill	2/17/82	CBSC CBSC CBSC	9/27/69 3/4/51 7/19/74
Harold D. Rimby James C. Rowland Martin Svenson James Warnock	9/10/74 I 8/1/72 V	SEC;VBSC PO WT;CBSC;LIT PMSO;CBSC;ACCTS;	1/6/68 7/17/70 7/30/58 SO 6/1/68
Names and date of appoin ministerial servants in the Name	tment of congregation · In Date	what capacity does each ser	ve? Baptism_Date
Gunnar Hain	8/11/81 M	IAG;STAGE	.5/15/70
Bruce Haley Delbert Hiebert	9/23/75 A	ASST ACCTS; ATT	4/5/69
Bruce Mapely	10/10/74 A	ASST LIT;MAINT ASST ACCT;ATT	.6/6/76
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(If additional space is needed use additional sheets)

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Circuit overseer

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Secretary Martin							•		
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Hardin,	MT 590	54					•		
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Governing Body of Jeho c/o Watchtower Bible at 25 Columbia Heights Brooklyn, New York 11:	nd Tract Soci		New York, Inc.			***		,	
Dear Brothers:			•				•		
After careful and p Word, we submit the for recommended meet all the in proclaiming the good	ollowing reco ne requiremen	mmenda ts set o	ations for NEW ut in the Bible f	appointr or the pos	nent	s. To the bes	t of our kn	owledge, th	e brothers
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Case 1:20-cv-00052-SPW Document 320-10 Filed 02/06/24 Page 5 of 5 or State MONTANA HARDIN HARDIN Name of congregation The Governing Body has approved the recommendations Your fellow servants, on the reverse side as indicated by the Watchtower Society stamp below. The date stamped below constitutes the date of appointment. OL HEM LOUK TRO SCL MAY 07 1984 (Comments of circuit overseen) <u>Delbert Hiebert:</u> Bro. Hiebert has been a min. svt. here in Hardin since 1981 and has proven himself to be responsible, hard-working and cooperative. He is an exemplary family man and takes the lead in evangelizing, averaging 11.8 hours per month in the field. The elders are unanimous in recommending him and I feel the same way. Names and date of appointment of elders in the congregation Baptism Date In what capacity does each serve? (Ordination) Quentin Means Jr. 7/29/82 CBSC Roger Mullin 3/4/51 7/19/74 CBSC William O'Neill CBSC James C. Rowland 9/10/74 7/17/70 CBSC Martin Svenson 7/30/58 PO:WT:CBSC:SEC James Warnock 6/1/68 TMSO: SO Delbert Hiebert Recommended 7/26/69 Names and date of appointment of ministrals servants in the congregation Baptism Date in what capacity does each serve? Name (Ordination) Gunnar Hain MAG

 Gunnar Hain
 8/11/81
 5/15/70
 MAG

 Bruce Haley
 9/23/75
 4/5/69
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 Delbertwiselest
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